

Details of Familiarisation Programme for Independent Directors

INTRODUCTION

As per Schedule IV of the Companies Act, 2013, the Company should familiarise the Independent Directors through various programmes about the Company, including the following:

- nature of the industry in which the Company operates;
- Business model of the Company;
- roles, rights, responsibilities of Independent Directors; and
- any other relevant information

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively in decision making at Board / Committee meetings.

FAMILIARISATION PROGRAMME

- Presentations on the business and performance of the Company are made at the Board Meetings to familiarize the Independent Directors with the strategy, operations and functions of the Company. Such presentations provide insight into the Company, which enables Independent Directors to take well-informed timely decisions and contribute significantly to the Company.
- Active communication channel between non-executive directors and independent directors, that allows the independent directors to raise query, seek clarifications for enabling a better understanding of the Company and its operations.
- The Directors are also informed of important developments in the Company

Summary of familiarisation programme of Independent Directors:

Financial year	Number of programmes	Time spent by Independent Directors
2024-2025	1	12 Minutes
2025-2026	1	10 Minutes
TOTAL	2	22 Minutes (cumulative basis)